

# Main causes of low representation of women in the energy sector in EU countries

Gendered image of the energy industry

Corporate cultures that discriminate against women

Lack of supply of female talent in labour markets

Culturally embedded gender roles

Masculine culture of engineering

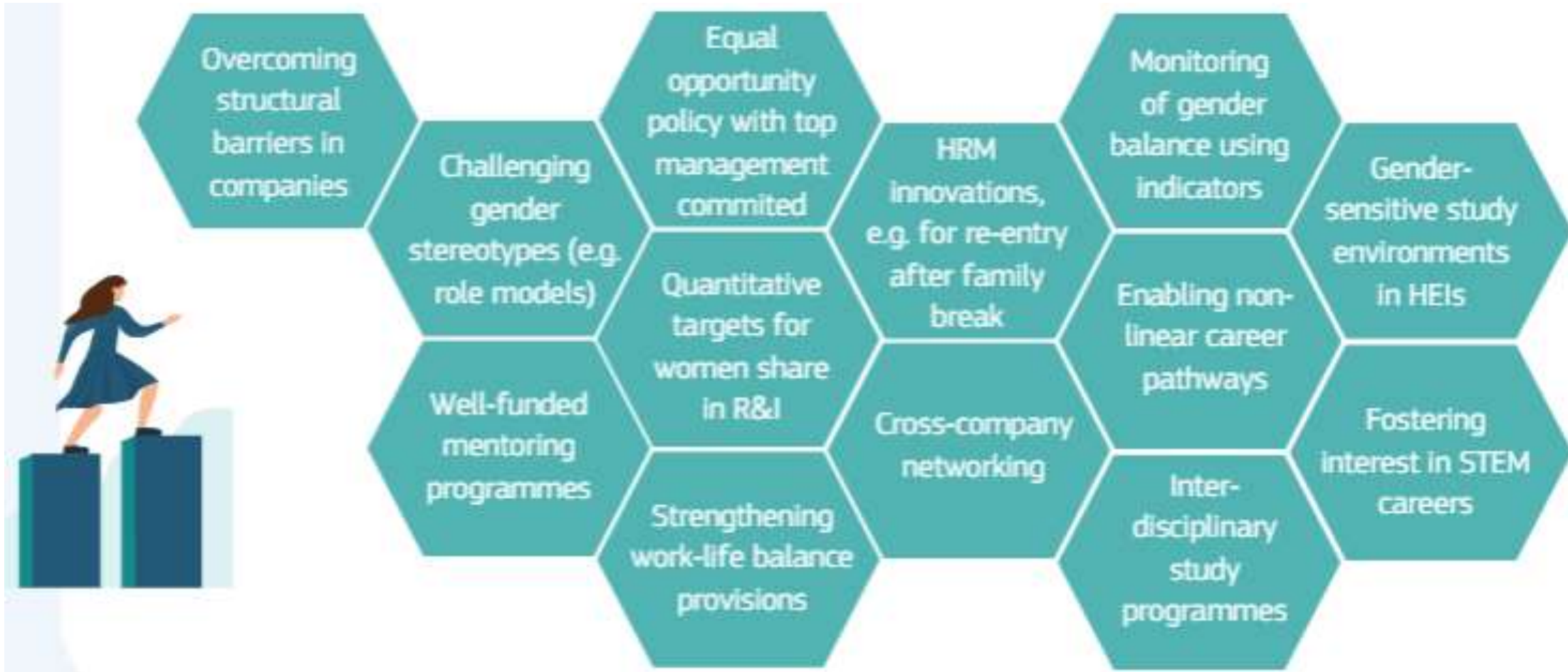
Systematic barriers & biases that deter girls from STEM



Source: European Commission, 2024

<https://op.europa.eu/en/publication-detail/-/publication/d9538cb4-dd44-11ee-b9d9-01aa75ed71a1>

# The way forward: what is needed?



Source: European Commission, 2024

<https://op.europa.eu/en/publication-detail/-/publication/d9538cb4-dd44-11ee-b9d9-01aa75ed71a1>